First Name and Last Name:

Mansour Dehestani Monfared

Education:

PhD in Educational Management

Owned an International Certificate of Web Design and International Ecommerce Certificate from Prosoft

Work experiences:

1. chief executive officer of Nobang Andishe Training Institute

2. Instructor and facilitator of Organizational Human Capital Development Courses

3. Instructor and facilitator of the comprehensive life-skills course based on the 4H model-Holder of National Coaching Degree

- 4. Advisor to the Welfare Organization and Tehran University.
- 5. Teacher and associate at the Tehran University Consultation Center
- 6. Faculty Member of the Tehran Medical Sciences University for 4 years (1995 to 1999)
- 7. Faculty Member of the Islamic Azad University of Iranshahr for 3 years (1995-1997)
- 8. Member and fellow of the Iranian Management Association since 2000

9. Teaching in state and free universities (since 2000 to present)

10. Top researcher at the 10th congress on infectious diseases and tropical diseases in 2002

- 11. Professor of Management and Planning Organization of Iran in 2003
- 12. The country's top professor at the branches of the Trade bank in 2015 and 2016
- 13. The manager of the Sample Educational Institute in 2016.

14. Teacher of the MBA and DBA courses of the Tehran Business School and the Chartered Accountants Association

15. Consultant and Teacher of Trade Bank - Human Resources Development Office

16. Moderator and Executor of Production of Life Skills Training Content - Tehran Technical Complex - Electronic Citizen Department 2010

- 17. Referee for Social Security Employee Interviews in 2014
- 18. Referee for Cultural Center of Tehran Municipality Employee interview in 2014

Skills:

Education:

Tutor and facilitator of specialized training workshops:

- Life Skills
- Time Management
- Teamwork and team building
- 5S, Implementation of adornment system
- Effective Search on the Internet Decision Making and Problem Solving Strategic Planning with Approach or Balanced Scored (BSC)
- Negotiation and conflict resolution techniques- Creativity and Innovation E-Commerce Workshop - Electronics Marketing Specialist Workshop

Tutor of specialized IT courses:

- Time Management
- Creativity and entrepreneurship
- Effective targeting techniques
- Creativity and problem solving
- Systemic creativity (TRIZ)
- Creating and enhancing creative and innovative workplace



- Decision-making process and techniques
- Planning techniques in work and life
- Team building and group work practices
- Managing Entrepreneur Organizations
- Leadership evolution in organizations
- Temporary effective management
- Customer Relationship Management CRM
- Life skills workshops
- Workshop on planning techniques using TRIZ

Consultation:

- Consultant and executor of Strategic planning with the BSC approach
- Consultant and Proprietor of the System of Adornment in Industry and Services-5S
- Tutor instructor, nurture and facilitator training
- Facilitating and coaching life skills
- Training and Empowerment of Human Capital Organizational
- Consultant and facilitator of professional team building and teamwork
- Intelligent and Effective Tutor on the Web (Informining)

Research and articles:

- Life Skills Books Jeyhon Publications Selected Book of Growth Festival
- On the other side of the faces Book- The Deep Self-Exploration (MBTI)- Jeyhon Publications
- On the other side of the faces Book- The Matrix of Interpersonal Relationships Jeyhon Publications
- From Me To Us Book- A Practical Guide to Team Building in Iran Jeyhon Publications - Selected Book of Growth Festival
- 9 Personality Magic Light Book Anagram Guide Jeyhon Publications
- The 360-degree attitude Book- Jeyhon Publications
- The 360-degree thinking Book- Jeyhon Publications
- Web designer Book- Dibagaran Tehran- The Official Book of Workers and Knowledge Conservatory of the Country
- Web design with Photoshop Book
- Two international scientific papers listed in the English Resume
- Three Internal Scientific Papers (Iranian Journal of Health)
- Holding and participating in numerous articles in the Web publication in IT field
- Interview with newspapers related to seminars and national festivals of project
- management system, lectures, university of water and power industry